



## **Suspension & Lesson Exclusion Policy**

Last updated: 3 September 2025

# Suspension & Lesson Exclusion Policy

## 1. Purpose

Outline how students may be suspended from lessons for serious misconduct.

## 2. Grounds

Bullying, safeguarding breaches, persistent disruption, or serious misconduct.

## 3. Process

Warnings issued first; safeguarding lead or leadership makes final decision.

## 4. Duration

Temporary suspension with review; permanent exclusion only in severe cases.

## 5. Appeals

Parents may appeal in writing to [complaints@on22.com](mailto:complaints@on22.com).

## FAQs

Q: What behaviours can lead to suspension?

A: Bullying, disruption, or serious misconduct.

Q: How are suspensions decided?

A: Leadership reviews incident and applies proportionate action.

Q: Can I appeal?

A: Yes, email [complaints@on22.com](mailto:complaints@on22.com) for review.

ON22 Academy is an online learning provider. We are not registered as an independent school with the UK Department for Education, but we follow safeguarding and wellbeing practices aligned with UK school standards.